

Oil India Limited Recruitment 2026 – Apply Online for Grade A, B & C Posts

Oil India Limited Recruitment 2026: Oil India Limited (OIL), a Maharatna Public Sector Undertaking, has released Advertisement No. HRAQ/REC-EX-B/2026-03 dated 15 October 2026 for the recruitment of eligible Indian nationals to Grade A, Grade B and Grade C positions. The notification includes vacancies for Superintending Research Scientist, Senior Officer (Mechanical), Senior Officer (Petroleum), Senior Accounts Officer / Senior Internal Auditor, Hindi Officer and Confidential Secretary.

Eligible candidates can submit their online applications from 15 October 2026 to 14 November 2026. The recruitment includes a Computer Based Test (CBT), followed by an interview or proficiency/skill test, depending on the post. Candidates should check the educational qualifications, relevant work experience, age limits and application fee before applying.

Oil India Limited
(A Maharatna Public Sector Undertaking)

RECRUITMENT 2026

Grade A, B & C Posts

Total Vacancies 24 | **Apply Online 15 Oct – 14 Nov 2026** | **Selection Process CBT, Interview / Skill Test**

Oil India Limited Recruitment 2026 Overview

Recruitment Organization	Oil India Limited (OIL)
Post Name	Grade A, B & C Various Posts
 Join Group	HRAQ/REC-EX-B/2026-03

Total Vacancies	24
Job Location	Across OIL offices/operational areas
Application Mode	Online
Apply Start Date	15 October 2026
Last Date to Apply	14 November 2026
Selection Process	CBT, Interview / Proficiency or Skill Test
Official Website	oil-india.com

Oil India Limited Recruitment 2026 Important Dates

Event	Date
Online Application Start Date	15 October 2026
Last Date to Apply Online	14 November 2026
Cut-off Date for Eligibility	14 November 2026
CBT Date	28 December 2026

Oil India Limited Recruitment 2026 Application Fee

Category	Application Fee
General / OBC (NCL)	Rs 500/-
Other Category	Nil

Oil India Limited Recruitment 2026 Vacancies and Qualification

The notification lists 32 vacancies across six post categories, distributed among Grades A, B and C.

Post Name	Grade	Vacancies	Upper Age Limit (UR)
Superintending Research Scientist	C	5	37 years
Senior Officer (Mechanical)	B	14	27 years
Senior Officer (Petroleum)	B	4	29 years
Senior Officer / Senior Internal Auditor	B	6	29 years



Join Group

Hindi Officer (Official Language)	A	2	29 years
Confidential Secretary	A	1	37 years
Total	—	32	—

Educational Qualification (Post-wise)

Superintending Research Scientist: Candidates must have a Ph.D. in Chemistry with an M.Sc. in Chemistry of at least two years' duration and 60% marks, or a Ph.D. in Geology with a Master's degree in Geology/Applied Geology of at least two years' duration and 60% marks, or a Ph.D. in Chemical Engineering with a relevant Master's degree of at least two years' duration and 60% marks, or a Ph.D. in Petroleum Engineering with a relevant Master's degree of at least two years' duration and 60% marks. A minimum of four years of relevant post-qualification work experience is required.

Senior Officer (Mechanical): Candidates must possess a Bachelor's degree in Mechanical Engineering of at least four years' duration with a minimum of 65% marks. The notification excludes certain specializations, including Automation, Automobile, Industrial, Power, Manufacturing, Production, Mechatronics, Mining, Marine and Robotics Engineering.

Senior Officer (Petroleum): Candidates must have a Master's degree in Petroleum Engineering/Technology of at least two years' duration with a minimum of 60% marks, along with Engineering at the graduation level.

Senior Accounts Officer / Senior Internal Auditor: Candidates must be an Associate Member of the Institute of Chartered Accountants of India (ICAI) or the Institute of Cost Accountants of India (ICMAI). The membership certificate is mandatory.

Hindi Officer (Official Language): Candidates must possess a postgraduate degree in Hindi and have at least three years of relevant post-qualification experience in official language implementation/promotion, translation or related work.

Confidential Secretary: Candidates must be graduates with a one- or two-year diploma in Secretarial Practice, Modern Office Management/Secretarial Practice, Executive Assistant, or an equivalent qualification with computer application knowledge. A minimum of two years of relevant post-qualification experience in secretarial functions is required, including proficiency in shorthand and transcription.

Oil India Limited Recruitment 2026 Age Limit

The age limit is calculated as of 14 November 2026. The maximum age varies according to the post and reservation category.

Post	UR	OBC (NCL)	SC/ST
 Join Group Superintending Research Scientist	37 years	40 years	SC: 42 years

Senior Officer (Mechanical)	27 years	30 years	SC/ST: 32 years
Senior Officer (Petroleum)	29 years	32 years	As per applicable rules
Senior Accounts Officer / Senior Internal Auditor	29 years	32 years	SC: 34 years
Hindi Officer	29 years	32 years	As per applicable rules
Confidential Secretary	37 years	40 years	SC/ST: 42 years

Oil India Limited Recruitment 2026 Salary

Grade	Pay Scale	Approx. Gross Monthly Emoluments
Grade C	₹80,000–2,20,000	₹1,50,000
Grade B	₹60,000–1,80,000	₹1,20,000
Grade A	₹50,000–1,60,000	₹90,000

Oil India Limited Recruitment 2026 Selection Process

The selection process differs between Grade A and Grades B/C.

- **Grade B and Grade C:** Computer Based Test (CBT) followed by Personal Interview.
- **Grade A:** Computer Based Test (CBT) followed by a Proficiency Test / Skill Test.
- Final selection: Based on the prescribed merit criteria and qualifying requirements.
- Medical examination: Provisionally selected candidates must meet the prescribed medical fitness standards.

Oil India Limited Recruitment 2026 Exam Pattern

For Grade B and Grade C Posts

Selection Stage	Total Marks	Weightage in Final Score
Computer Based Test	100	85%
Personal Interview	15	15 marks
Final Score	—	100 marks

The CBT duration is 90 minutes. Candidates qualifying in the CBT are shortlisted for the interview in a 1:5 ratio, based on CBT marks.


[Join Group](#)
For Grade A Posts

Selection Stage	Total Marks	Requirement
Computer Based Test	100	Merit-based
Proficiency Test / Skill Test	100	Qualifying only

The CBT lasts 90 minutes. The skill test is qualifying in nature and carries no weightage in the final merit list. Candidates qualifying in the CBT are shortlisted for the skill test in a 1:2 ratio.

- Hindi Officer: The skill test may include translation, essay writing, computer applications and bilingual typing.
- Confidential Secretary: The skill test includes shorthand and transcription.

Oil India Limited Recruitment 2026 Important Documents

Candidates should keep the following documents ready before submitting the online application:

- Matriculation/10th certificate or marksheet as proof of date of birth.
- Degree/diploma certificates and academic marksheets.
- Relevant post-qualification experience certificates, wherever applicable.
- Employer-issued document detailing job roles and responsibilities.
- Required supporting employment proofs, as specified in the notification.
- SC/ST/OBC-NCL/EWS/PwBD category certificate, if applicable.
- Ex-Servicemen discharge/service certificate, if applicable.
- No Objection Certificate (NOC), where applicable.
- Recent passport-size colour photograph and scanned signature.
- Valid email ID, mobile number and photo identity proof.

How to Apply for Oil India Limited Recruitment 2026

Eligible candidates can apply online by following these steps:

1. Visit the official website of Oil India Limited.
2. Open the recruitment section and locate Advertisement No. HRAQ/REC-EX-B/2026-03.
3. Read the detailed notification and verify the eligibility requirements for the desired post.
4. Register using a valid email ID and mobile number and complete OTP verification.
5. Log in with the generated credentials and fill in personal, educational and experience details.
6. Upload the required photograph, signature and supporting documents in the prescribed format.
7. Pay the application fee online, if applicable.
8. Preview the application, verify all details and submit the form.
9. Download and retain a copy of the submitted application for future reference.

Oil India Limited Recruitment 2026 Important Links

	Join Group	Link Description	Link
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Oil India Limited Recruitment 2026 Notification	Notification
Oil India Limited Recruitment 2026 Online Application	Apply Online
Oil India Limited Official Website	OIL India Limited



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